



Governance Evaluation Checklist

Reference No: CPGE-210301-000148

Submitted By: S****015C on 21-09-2022 13:25:05 JAMES WONG CHEE WEI

Intermediate

This Intermediate Checklist is for charities with gross annual receipts or total expenditure from \$500,000 to less than \$10 million; And IPCs with gross annual receipts or total expenditure of less than \$500,000. To change the checklist, please go back to Checklist Selection page.

S/N	Code	Guidelines	ID	Response	Explanation
Board Governance					
1		Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied	
		Are there Board members holding staff* appointments?		Yes	
2		Staff does not chair the Board and does not comprise more than one third of the Board.	1.1.3	Complied	
3		There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles.	1.1.5	Complied	
4		There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken	1.1.7	Complied	

S/N	Code Guidelines	Code ID	Response	Explanation
	that the Chairman oversees the finances.			
	All Board members submit themselves for re-			
5	nomination and re-appointment, at least once every three years.	1.1.8	Complied	
	There are documented			
6	terms of reference for the Board and each of its Board committees.	1.2.1	Complied	
	Conflict of Interest			
	There are documented procedures for Board			
7	members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	
	Board members do not vote or participate in decision-			
8	making on matters where they have a conflict of interest.	2.4	Complied	
	Strategic Planning			
	The Board approves and reviews a strategic plan for			
9	the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	
	Human Resource and Volunteer* Management			
	The Board approves			
10	documented human resource policies for staff.	5.1	Complied	
	There is a documented Code of Conduct for Board			
11	members, staff* and volunteers* (where applicable) which is approved by the Board.	5.3	Complied	
	There are processes for			
12	regular supervision, appraisal and professional development of staff*.	5.5	Complied	
	Financial Management and Internal Controls			
	There is a documented			
13	policy to seek Board's approval for any loans, donations, grants or	6.1.1	Complied	

S/N	Code Guidelines	Code ID	Response	Explanation
	financial assistance provided by the charity which are not part of its core charitable programmes. The Board ensures internal controls for financial			
14	matters in key areas are in place with documented procedures. The Board ensures reviews on the charity's internal	6.1.2	Complied	
15	controls, processes, key programmes and events are regularly conducted. The Board ensures that	6.1.3	Complied	
16	there is a process to identify, regularly monitor and review the charity's key risks. The Board approves an	6.1.4	Not Complied	Process subsequently in place w.e.f. 17 May 2021.
17	annual budget for the charity's plans and regularly monitors its expenditure. The charity has a	6.2.1	Complied	
18	documented investment policy approved by the Board.	6.4.3		
Financial Management and Internal Control				
	Does the charity invest its reserves, including fixed deposits?		No	
Fundraising Practices				
	Did the charity receive cash donations (solicited or unsolicited) during the year?		Yes	
19	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity. Did the charity receive donations-in-kind during the year?	7.2.2	Complied	
20	All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Complied	

S/N	Code Guidelines	Code ID	Response	Explanation
	Disclosure and Transparency			
	The charity discloses in its annual report: i. Number of			
21	Board meetings in the year; 8.2 and ii. Individual Board member's attendance.		Complied	
	Are Board members remunerated for their Board services?		No	
22	No Board member is involved in setting his or her own remuneration.	2.2		
	The charity discloses the exact remuneration and benefits received by each			
23	Board member in its annual report. OR The charity discloses that no Board members are remunerated	8.3		
	Does the charity employ paid staff?		Yes	
24	No staff is involved in setting his or her own remuneration.	2.2	Complied	
	The charity discloses in its annual report:			
	i) The total annual remuneration (including any remuneration received in its subsidiaries), for each its three highest paid staff*, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and			
25	ii) If any of the 3 highest paid staff* also serves on the Board of the charity.	8.4	Complied	
	The information relating to the remuneration of the staff must be presented in bands of \$100,000.			
	OR			
	The charity discloses that none of its staff* receives more than \$100,000 in annual remuneration each			

* Please refer to [GEC Footnote](#)

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Declaration

Full Name as per ID

JAMES WONG CHEE WEI

ID Type

NRIC (CITIZEN)

ID No.

S****015C

Email Address

mtl.manager@gmail.com

Designation (within Organisation)

Office Manager

- ☒ I hereby declare that, all the Governing Board Members/ Charity Trustees/ Key Officers have been advised of the disqualification clauses in the Charities Act and that none of them named above are undischarged bankrupts nor have they been convicted of any offence involving fraud, dishonesty, deception or moral turpitude in a court of law.
- ☒ I hereby declare that the information given in this form and the attached supporting documents to be true, correct and complete.

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